

2013 Health Insurance Monthly Premiums

Regular Health Plans

Full-Time (Work 30 hours or more per week)

Regular Health Plans					
	Total Premium	State Share	% Premium	EE Share	% Premium
Single					
Blue Advantage	\$424.43	\$424.43	100%	\$0.00	0%
Blue Access	\$440.96	\$440.96	100%	\$0.00	0%
Iowa Select	\$707.05	\$707.05	100%	\$0.00	0%
Program 3 Plus ¹	\$709.31	\$709.31	100%	\$0.00	0%
Deductible 3 Plus ²	\$713.09	\$713.09	100%	\$0.00	0%
SPOC Alliance Select ³	\$430.94	\$430.94	100%	\$0.00	0%
Family					
Blue Advantage	\$991.86	\$991.86	100%	\$0.00	0%
Blue Access	\$1,030.49	\$1,030.49	100%	\$0.00	0%
Iowa Select	\$1,653.18	\$1,405.20	85%	\$247.98	15%
Program 3 Plus ¹	\$1,658.45	\$1,405.21	85%	\$253.24	15%
Deductible 3 Plus ²	\$1,667.32	\$1,405.20	84%	\$262.12	16%
SPOC Alliance Select ³	\$1,077.22	\$915.64	85%	\$161.58	15%
Double Spouse Coverage (Premiums reflect the cost for a single employee.)					
Blue Advantage	\$495.93	\$495.93	100%	\$0.00	0%
Blue Access	\$515.25	\$515.25	100%	\$0.00	0%
Iowa Select	\$826.59	\$826.59	100%	\$0.00	0%
Program 3 Plus ¹	\$829.23	\$829.23	100%	\$0.00	0%
Deductible 3 Plus ²	\$833.66	\$833.66	100%	\$0.00	0%
SPOC Alliance Select ³	\$538.61	\$538.61	100%	\$0.00	0%

¹ AFSCME, AFSCME Judicial, Judicial Non-Contract, PPME employees only

² UE/IUP and Non-Contract (Non-Judicial) employees only

³ SPOC Alliance Select premiums effective July 1, 2013

Part-Time (Work 20-29 hours per week)

Regular Health Plans					
	Total Premium	State Share	% Premium	EE Share	% Premium
Single					
Blue Advantage	\$424.43	\$212.21	50%	\$212.22	50%
Blue Access	\$440.96	\$220.48	50%	\$220.48	50%
Iowa Select	\$707.05	\$353.53	50%	\$353.52	50%
Program 3 Plus ¹	\$709.31	\$354.65	50%	\$354.66	50%
Deductible 3 Plus ²	\$713.09	\$356.55	50%	\$356.55	50%
Family					
Blue Advantage	\$991.86	\$495.94	50%	\$495.92	50%
Blue Access	\$1,030.49	\$515.25	50%	\$515.24	50%
Iowa Select	\$1,653.18	\$702.60	42%	\$950.58	58%
Program 3 Plus ¹	\$1,658.45	\$702.61	42%	\$955.84	58%
Deductible 3 Plus ²	\$1,667.32	\$702.60	42%	\$964.72	58%
Double Spouse Coverage (Premiums reflect the cost for a single employee.)					
Blue Advantage	\$495.93	\$247.97	50%	\$247.96	50%
Blue Access	\$515.25	\$257.63	50%	\$257.62	50%
Iowa Select	\$826.59	\$413.29	50%	\$413.30	50%
Program 3 Plus ¹	\$829.23	\$414.61	50%	\$414.62	50%
Deductible 3 Plus ²	\$833.66	\$416.84	50%	\$416.82	50%

Voluntary Premium Contribution Health Plans (Non-Contract Executive Branch employees only)

Full-Time (Work 30 hours or more per week)

Voluntary Premium Contribution Health Plans					
	Total Premium	State Share	% Premium	EE Share	% Premium
Single					
Blue Advantage - V	\$431.45	\$345.17	80%	\$86.28	20%
Blue Access - V	\$448.44	\$358.76	80%	\$89.68	20%
Iowa Select - V	\$717.72	\$574.18	80%	\$143.54	20%
Deductible 3 Plus - V	\$724.26	\$579.42	80%	\$144.84	20%
Family					
Blue Advantage - V	\$1,008.28	\$806.62	80%	\$201.66	20%
Blue Access - V	\$1,047.98	\$838.38	80%	\$209.60	20%
Iowa Select - V	\$1,678.13	\$1,342.51	80%	\$335.62	20%
Deductible 3 Plus - V	\$1,693.47	\$1,354.79	80%	\$338.68	20%
Double Spouse Coverage (Premiums reflect the cost for a single employee.)					
Blue Advantage - V	\$504.14	\$403.32	80%	\$100.82	20%
Blue Access - V	\$523.99	\$419.19	80%	\$104.80	20%
Iowa Select - V	\$839.07	\$671.25	80%	\$167.82	20%
Deductible 3 Plus - V	\$846.74	\$677.40	80%	\$169.34	20%

Part-Time (Work 20-29 hours per week)

Voluntary Premium Contribution Health Plans					
	Total Premium	State Share	% Premium	EE Share	% Premium
Single					
Blue Advantage - V	\$431.45	\$172.59	40%	\$258.86	60%
Blue Access - V	\$448.44	\$179.38	40%	\$269.06	60%
Iowa Select - V	\$717.72	\$287.10	40%	\$430.62	60%
Deductible 3 Plus - V	\$724.26	\$289.72	40%	\$434.54	60%
Family					
Blue Advantage - V	\$1,008.28	\$403.32	40%	\$604.96	60%
Blue Access - V	\$1,047.98	\$419.20	40%	\$628.78	60%
Iowa Select - V	\$1,678.13	\$671.25	40%	\$1,006.88	60%
Deductible 3 Plus - V	\$1,693.47	\$677.39	40%	\$1,016.08	60%
Double Spouse Coverage (Premiums reflect the cost for a single employee.)					
Blue Advantage - V	\$504.14	\$201.66	40%	\$302.48	60%
Blue Access - V	\$523.99	\$209.59	40%	\$314.40	60%
Iowa Select - V	\$839.07	\$335.63	40%	\$503.44	60%
Deductible 3 Plus - V	\$846.74	\$338.70	40%	\$508.04	60%